Professional Development Website Guide

There are many professional d consists of two main sections   for ease of use for both users who idea of the type of training they're looking for and users who don't quite know what they're looking for or w start.

1. A section that contains a list and high-level snapshot of p rofessional development resources   you explore and search for the training you want.

2. A section that contains competencies

IDEAS FOR TEAM AND INDIVIDUAL DEVELOPMENT

Identify a skill to develop.

Look at your team overall, your individual team members, or yourself. Is there an area you'd like to help your team develop? What are your needs or the needs of your individual team members?

Here are some tips:

Review your department goals and identify if there are any skills you or your team need to be equipped to achieve those goals. You can also use this approach to help yourself or your team navigate change!

Discuss goals and aspirations in one-on-ones and identify a relevant competency or skill to develop.

Use mid or annual performance evaluation time to identify any growth or development areas where training
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Revisit your performance observations and conversations to identify knowledge or skills gaps for improvement.

Use a combination of these!

Find relevant training.

Partner with your leader or team members   2 Ù ± 2 î 2 Ù Í Ù X ô + ô } í 2 e û e X ô h e lp 2 o u i d option and navigating any registration requirements – this is one of many ways leaders take ownership in their team's development and success.

Here's how you can help:

Use the professional development website to search for resources and
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Leverage the Skill Evaluation feature in LinkedIn Learning to receive

Create a plan.

Collaborate with your leader or team member to help build development plans that are motivating and easy to incorporate into existing work.

Check in on progress.

Make professional development an ongoing topic in your one-on-ones, team meetings, and other touchpoints to help you or your team member build and maintain momentum on goals.