

Wichita State University Faculty Ombuds Program Charter

I. INTRODUCTION

The Wichita State University Faculty Ombuds program ("Ombuds Program") was established to

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III. STANDARDS OF PRACTICE

The Ombuds Program adheres to and has [Sš v CE • }\(WCE Ÿ v](#), and this Charter adopts and incorporates by CE (CE v šZ /K ^š v CE • }(WCE Ÿ v } }(šZ] •X dZ]v %v všoÇ }(]vš CE(CE mUv]ACECE •]E Ç Ÿ}v](E š CE Ÿ}v]v]š • }u μ The Ombuds Program ~~will~~ ~~be~~ ~~members~~ of IOA and will ~~never~~ ~~possible~~. The Ombuds • ÁZ will establish and follow consistent policies for the Ombuds Program which will be posted on the Ombuds Program ~~•]š X dZ Ku μ • Á]oo o• } %μ o]n] which~~ ~~The I Ç % CE Ombuds Program]• • U]v oμ]vP šZ }v. vŸ oU]v %v všU]u % nature of the Ombuds Program services and will clearly explain each of these Standards of WCE Ÿ š} Z Á]•]š}CE X~~

A. Independence

The Ombuds Program will be, and will take care to ensure that it is perceived to be, free from ~~]vš CE(CE v]v šZ % CE(}CE u v } (]š • }u μ • • CE À] •X dZ hv] }CE]vGμ v šZ •μ •š vŸ Ombuds Program šZ provides ombuds services to visitors U]v oμ]vP š CE u]v]vP Á]šZ ÁZ}u šZ Ku μ • u š v]CE any given concern X ošZ}μPZ šZ hv]À CE •]šÇ]• v}š } o]P š}+ CE %š by the Ombuds, šZ hv]À CE •]šÇ Á]oo o interfere with @ car% of the substance of vÇ }% Ÿ}v • šZ Ku μ visitors PIZ the provision of its services, however, the Ombuds Programr(l 1 Tf -0.001760147-E10 (bs)5.9P)-22 (ro)-2>2 (ro)y7 (o)-8 (l)-6 (th)-10 (<0110>-2 <011E~~

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The Ombuds Program will be voluntary and will not be a required step in any grievance process or University policy.

IV. AUTHORITY AND LIMITS OF THE OMBUDS ROLE

A. Ombuds Authority

The authority of the Ombuds derives from the establishment of the Ombuds Program by the Board of Trustees. The Ombuds is an integral part of the University's commitment to transparency and accountability.

- Have Discussions with Visitors and Others The Ombuds has the authority to discuss with visitors their concerns, available informal and formal resources, and so forth. The Ombuds also has the authority to invite visitors to the Ombuds office for a discussion.
- Investigate The Ombuds are authorized to investigate any issue concerning visitors covered by the Ombuds. The Ombuds may request access to University records and will respect and preserve the applicable university policies and will respect and preserve the confidentiality of the information.
- Access to University Records The Ombuds may request access to University records and will respect and preserve the applicable university policies and will respect and preserve the confidentiality of the information.

o P o À] }CE CE In%CE a case, the University will provide where appropriate, outside independent legal counsel if the Ombuds W CE}P CE u]• •I (}CE } μ u v š• }CE š •Ÿ u}v Ç CE o š }š Z CE (}CE u o %o CE} •• CE o š š} š Z Ku sμ • W CE}I otherwise necessary to protect the integrity of the Program's ability to (μ v Ÿ}v μ v CE š Z š CE u•)(š Z]• Z CE š CE X

B. Limitations on the Authority of the Ombuds

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μ š Z }CE]ì š } Ž }Ÿ]À } (o]u• P]v•š š Z hv]À } u u μ v] Ÿ }v š } š Z Ku μ Ombuds Program does not }v•Ÿ š μ š v }Ÿ š } š Z hv]À CE •] š Ç X d Z]•]v o μ • %o CE]À • À]}o Ÿ }v• } (o Á• U CE P μ o Ÿ }v• U }CE harassu v š }CE]v] v š• •μ i š š }CE %o }CE Ÿ v P μ v CE š Z Although vT[8 <017D>011E>-1 <018C01C7>a>2 4(as4 (no)2)

shared with the University or otherwise made public ways that protect
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individual.

IX. AMENDMENT AND REVOCATION

This Charter may be amended only with the agreement of the Ombuds and the approval of
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