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Any joint appointment shall have one position assigned as the primary position and the department or unit (such as administrative and research units) within which that position is situated shall be deemed to be the primary department or unit as herein defined.

1. Each current joint appointment or joint title shall be assigned a primary position by the administrative officer having direct authority over all departments or units involved in the joint appointment or joint title. This administrative officer shall initially receive the recommendations of the administrative heads of the departments or units involved and shall recommend such an assignment for the holder of the joint appointment or title to the Provost.
2. Any new joint appointment or joint title shall be assigned a primary position at the time of such appointment by the appointing authority after this authority receives the recommendations of the administrative heads of the departments or units involved, who shall recommend the appointment creating such joint appointment or joint title.

## **9. Primary Department or Unit's Role**

After receiving the recommendation of the other units involved, the primary department or unit shall be responsible for decisions or recommendations regarding salary, tenure, promotion, leaves, and other perquisites and shall be responsible for securing agreement among the departments or units involved on the sharing of salary and support funds.

## **10. Implementation**

Before a faculty member first receives a joint appointment, the faculty member and the appropriate academic units must mutually determine, record in writing, and secure administrative approval for all conditions of the appointment. The offer of appointment should include the following:

Probationary period (if applicable);

Unit expectations for tenure and promotion;

A copy of the offer of appointment will be given~~904~~ will be given~~904~~ will be given~~904~~ will be given

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